

and community officers for the purpose of carrying on the program of work. Where ever possible the leading officer in the existing organization should become the person in charge of the general extension activities in the community so as to avoid any possibility of friction or misunderstanding. The aim of the Extension Service in securing an organization in a community is entirely for the purpose of accomplishing certain definite results. When the existing organization, therefore, is in a position to assume this new work an additional organization should be avoided as far as possible.

II.

Program of work--Methods employed and results achieved.

(1). Factors considered in determining program of work.

The first thing considered by a community in determining its program of work in co-operating with the Extension Service is the needs of the community. In determining what work would be of the greatest benefit to the community as a whole. It has been found convenient to use the following plan: At the community meeting, when the program of work is to be adopted, a list of all the chief sources of income is made upon a black board. Opposite these items in a second column are listed the troubles or the factors which enter in to decrease or to make unsatisfactory the net amount from each definite source of income. With these two columns on the board we are in a position to make a third column containing, opposite each item, the things that can be done to eliminate or to alleviate the troubles listed in the second column. When this has been done, care must be taken that the community does not take on too big a program of work. It is better to get to work on a few of the propositions which are to be solved and to do each one as well as possible than to attempt a large number of things and fail to get definite accomplishments. When the chart prepared has been carefully studied and discussed a fourth column is added, in which are listed the definite "jobs" or projects of work that the community will work on. It is very important in this connection to remember that the adopted program of work must consist not only of things that should be done the general improvement of conditions in the community but the program of work must consist of such projects as the status of the community and the ability of the residents make it possible to accomplish.

(2) Project activities and results.

(A) The Development of the County Extension Committees During the Year.

The most important work of the Extension Service in a county is the perfection of community organizations which will function and work together harmoniously for the general welfare of the community. This requires that leadership be found or developed in each community so that the details of community activities will be taken care of locally. The success of project work carried on in co-operation with the Extension Service also depends, to a large extent, on good local leadership and community responsibility.

Considering that community organization for Extension work has been carried on in the county for only one year, the results obtained are very gratifying. In most cases, the project leaders elected have taken a very active interest in their work.

Our county executive committee consists of the Farm Bureau officers which are a president, vice-president, secretary and treasurer, and five other members, all of which are elected at the annual Farm Bureau meeting. The community committees consist of the Community Chairman and a project leader for each of the major projects adopted by the community.

(B). Soil Improvement.

No work on soil improvement has been done in the county. What has been done, is along the lines of tillage and the rotation of crops, including sweet clover, and alfalfa as legumes. The work done along this line is covered in the next section, under crop improvement.

(C). Crop Improvement.

(a) Variety Standardization.

Variety standardization is perhaps the most important project which has been carried on during the past year. Our plan for the standardization of small grains in the county is as follows: