



L e a d e r s h i p E X T E N S I O N : l e a d · X C o n n e c t i n g C o u n t y & C a m p u s

What is LeadX?

Montana State University (MSU) Extension Lead-X, "Leadership Extension" is new leadership program being developed by members of [MSU Extension Epsilon Sigma Phi](#) (ESP). Lead-X connects county to campus by encouraging peer-to-peer learning, professional interaction and collaboration over 5 days between 5 county agents and 5 campus-based faculty and administrators. Our goal is to build a team of Extension faculty and staff that are better informed of MSU Extension structure and function and with improved skills related to our mission and vision.

How will LeadX work?

An ESP Committee (open to all) is currently conducting a survey designed to better understand leadership experience and interest within MSU Extension. The committee will then plan the program throughout the winter of 2017. Each Association ([ESP](#), [MACAA](#), [MACDEP](#), [MAE4HA](#), [MEAFCS](#),) could nominate a leadX participant (county agent). The 5 county agents meet on campus to learn about Budgeting, Human Resources, Communications and Technology, and Specialists / Program Areas. Several months later, 5 campus admin/faculty (self-selected) each go to 1 county to share information and learn about county budgeting, HR, etc. All 10 individuals meet before Annual Conference and present their stories and outcomes and contribute to the next round of planning.

What is the timeline?

Nov.-Jan.: Planning Committee convenes; participants chosen

Feb.-Apr.: County agents visit Helena and campus

Apr.-Sept.: Campus participants visit counties

Oct.-Nov.: Group presentation at Annual Conference; Determination of next steps

How will it be funded?

The budget would entail the following costs and potential revenues: Hotel (Helena 3 rooms and Bozeman 6 rooms x \$93=\$837); Mileage: 5 agents from county to Helena to Bozeman to county is difficult to calculate given unknown distances. Revenue could result from a request to the professional associations (ex. \$250 ea.= \$,1000; ESP \$500=\$1,500) and MSU Administration (\$1,500).

We would like your input and involvement!

For more information go to: [MSU Extension Epsilon Sigma Phi](#) or email: espmontana@montana.edu